



# High-caliber leadership team with proven industry success



**Kenneth Tuchman**  
*Chairman and CEO*

**Founder**





**Regina Paolillo**  
*EVP, Chief Administrative and Financial Officer*

**10** years at TTEC





**Sean Erickson**  
*Global Head of Engage*

**1** year at TTEC

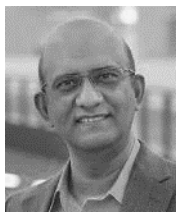




**Judi Hand**  
*Chief Revenue Officer*

**14** years at TTEC






**Chandra Venkataramani**  
*Chief Information Officer*

**2** years at TTEC





**George Demou**  
*President, TTEC Digital*

**1** year at TTEC





**Margaret Mclean**  
*SVP, General Counsel and Chief Risk Officer*

**8** years at TTEC





**Nick Cerise**  
*Chief Marketing Officer*

**2** years at TTEC





**Michael Wellman**  
*Chief People Officer*

**5** years at TTEC





**Steve Pollema**  
*COO, TTEC Digital*

**19** years at TTEC

